

[Unofficial translation]

July 3, 2026

Meiji Yasuda Life Insurance Company

Announcement of Changes in Executive Personnel (as of July 2, 2026)

Note: This document is a translation from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

[Unofficial translation]

We announce that Executive Officers and Operating Officers were appointed, and Representative Executive Officers, Managing Executive Officers, Managing Operating Officers, Group Officers, Heads of Business and CxOs, etc. were selected at the Board of Directors meeting held on July 2, 2026 as follows.

Appointed/reappointed Executive Officers and Operating Officers (as of July 2, 2026)

Name	Title
Hideki Nagashima	Director, President, Representative Executive Officer, Group Chief Executive Officer (Group CEO), Chief Sustainability Officer (CSuO)
Atsushi Nakamura	Deputy President, Representative Executive Officer, Head of Domestic Insurance Business
Yoshimasa Osaki	Managing Executive Officer, Head of Asset Management Business
Daisaku Shintaku	Senior Managing Executive Officer, Head of Overseas Insurance Business
Yasushi Ueda	Senior Managing Executive Officer, Group Chief Actuary (Group CAc), Chief Financial Officer (CFO)
Takeo Ueda	Senior Managing Executive Officer, Group Chief Compliance Officer (Group CCO), Chief Compliance Officer (CCO)
Nobuyuki Aoto	Senior Managing Executive Officer, Chief Information Officer (CIO) and Chief AI Officer (CAIO)
Masashi Namatame	Senior Managing Executive Officer, Group Chief Digital Officer (Group CDO), Group Chief AI Officer (Group CAIO)
Kenichi Arai	Managing Executive Officer, Chief Process Officer (CPrO)
Shinya Yamakawa	Managing Executive Officer, Chief Human Resources Officer (CHRO)
Akinobu Sato	Managing Executive Officer, Group Chief Risk Officer (Group CRO), Chief Risk Officer (CRO) and Chief Information Security Officer (CISO), ESR Verification Officer
Kenji Ishibashi	Managing Executive Officer, Chief Digital Officer (CDO) and Chief AI Officer (CAIO)
Shinji Nakatani	Operating Deputy President
Nobuhiro Nakamura	Senior Managing Operating Officer
Takeshi Kanayama	Managing Operating Officer
Toshiya Watanabe	Managing Operating Officer

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Name	Title
Keiko Katayama	Managing Operating Officer
Yutaka Taguchi	Managing Operating Officer
Mitsunobu Sato	Managing Operating Officer
Junichi Ishida	Managing Operating Officer, Executive Assistant to the President
Noboru Shimizu	Operating Officer
Takashi Moriguchi	Managing Operating Officer
Hiromasa Okada	Managing Operating Officer
Yoshiaki Kanazawa	Managing Operating Officer
Hiroaki Maeda	Managing Operating Officer
Nobuyuki Shiota	Managing Operating Officer
Naoshi Osugi	Operating Officer
Yasuo Wakiyama	Operating Officer
Chikako Hasegawa	Operating Officer
Tsuyoshi Motomura	Operating Officer
Masao Takinose	Operating Officer
Shiro Takeoka	Operating Officer
Daisuke Uto	Operating Officer
Tetsuhiro Takeshita	Operating Officer
Kazuhiro Sunaga	Operating Officer
Katsumi Yamada	Operating Officer
Kenichiro Kitamura	Operating Officer
Takahito Ichinose	Operating Officer
Hiroaki Sasaki	Operating Officer
Hiroshi Murata	Operating Officer
Gen Takahashi	Operating Officer
Koji Yokoyama	Operating Officer

Note: See below for the basic principle and reasons for the appointment of Executive Officers and Operating Officers.

[Unofficial translation]

1. Basic principle for the appointment of Executive Officers and Operating Officers

- (1) The appointment is made by taking account of continuous business expansion and the activation of the organization through generation change and the rejuvenation with a view of steadily pursuing our business plans for mid- to long-term growth.
- (2) In the appointment, priority is placed on their possession of social credibility, as well as their knowledge, experience and internal/external assessment that assure corporate management will be executed in an appropriate, fair and efficient manner.

2. Reasons for the appointment of Executive Officers and Operating Officers and for the selection of Representative Executive Officers, Managing Executive Officers, Managing Operating Officers, Heads of Business and CxOs, etc.

Name	Reasons
Hideki Nagashima	Due to his experience working in the Individual Insurance Marketing Division, Corporate Planning Department, Human Resources Department, etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as President, Representative Executive Officer, and can be expected to continuously execute the mid- to long-term management plan steadily as our company's representative. For these reasons, we have decided that it is desirable to appoint him as Executive Officer and select him as President, Representative Executive Officer, Group Chief Executive Officer (Group CEO) and Chief Sustainability Officer (CSuO).
Atsushi Nakamura	Due to his experience working in Individual Insurance Marketing Division, Marketing Planning & Research Department, Corporate Planning Department, etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Deputy President, Representative Executive Officer in charge of Marketing Planning & Research Department and Direct Marketing Development Department, etc., and can be expected to continuously provide advice on general management policy and steadily execute the mid- to long-term management plan as our company's representative. For these reasons, we have decided that it is desirable to appoint him as Executive Officer and select him as Deputy President, Representative Executive Officer and Head of Domestic Insurance Business.

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Name	Reasons
Yoshimasa Osaki	Due to his experience working in Separate Account Investment Department, Meiji Yasuda Asset Management Company Ltd. and Investment Planning & Research Department, etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Managing Executive Officer in charge of Investment Planning & Research Department, Fixed Income Investment Department, etc., and can be expected to continuously develop execution policies and plans for general businesses to execute our business through his roles. For these reasons, we have decided that it is desirable to appoint him as Executive Officer and select him as Managing Executive Officer and Head of Asset Management Business.
Daisaku Shintaku	Due to his experience working in Investment Division, Meiji Yasuda Real Estate Management Company Limited and STANCORP FINANCIAL GROUP, INC., etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Senior Managing Executive Officer in charge of International Business Planning Department and Asia Business Development Department, etc., and can be expected to continuously develop execution policies and plans for general businesses to execute our business through his roles. For these reasons, we have decided that it is desirable to appoint him as Executive Officer and select him as Senior Managing Executive Officer and Head of Overseas Insurance Business.
Yasushi Ueda	Due to his experience working in Profit Management & Actuarial Department, etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Senior Managing Executive Officer in charge of Profit Management & Actuarial Department and Corporate Affairs Department, and can be expected to continuously develop execution policies and plans for general businesses to execute our business through his roles. For these reasons, we have decided that it is desirable to appoint him as Executive Officer and select him as Senior Managing Executive Officer, Group Chief Actuary (Group CAc) and Chief Financial Officer (CFO).

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Name	Reasons
Takeo Ueda	Due to his experience working in Investment Division and Customer Relations Department, etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Senior Managing Executive Officer in charge of Legal Affairs Department and Compliance Control Department, etc., and can be expected to continuously develop execution policies and plans for general businesses to execute our business through his roles. For these reasons, we have decided that it is desirable to appoint him as Executive Officer and select him as Senior Managing Executive Officer, Group Chief Compliance Officer (Group CCO) and Chief Compliance Officer (CCO).
Nobuyuki Aoto	Due to his experience working in Risk Management Department and Information Systems Department, etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Senior Managing Executive Officer in charge of Information Systems Department, etc., and can be expected to continuously develop execution policies and plans for general businesses to execute our business through his roles. For these reasons, we have decided that it is desirable to appoint him as Executive Officer and select him as Senior Managing Executive Officer, Chief Information Officer (CIO) and Chief AI Officer (CAIO).
Masashi Namatame	Due to his extensive track record at other companies and his experience as an outside member of the company's IT & Digital Committee, which was newly established in FY2023, etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Senior Managing Executive Officer in charge of the Digital Innovation Hub and Digital Strategy Department, and can be expected to continuously develop execution policies and plans for general businesses to execute our business through his roles. For these reasons, we have decided that it is desirable to appoint him as Executive Officer and select him as Senior Managing Executive Officer, Group Chief Digital Officer (Group CDO) and Group Chief AI Officer (Group CAIO).

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Name	Reasons
Kenichi Arai	Due to his experience working in Individual Insurance Marketing Division and Customer Service Planning & Administration Department, etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Managing Executive Officer in charge of Customer Service Planning & Administration Department, Administrative Operation Department, etc., and can be expected to continuously develop execution policies and plans for general businesses to execute our business through his roles. For these reasons, we have decided that it is desirable to appoint him as Executive Officer and select him as Managing Executive Officer and Chief Process Officer (CPrO).
Shinya Yamakawa	Due to his experience working in Individual Insurance Marketing Division and Marketing Planning & Research Department, etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Managing Executive Officer in charge of Sales Personnel Department and Human Resources Department, etc., and can be expected to continuously develop execution policies and plans for general businesses to execute our business through his roles. For these reasons, we have decided that it is desirable to appoint him as Executive Officer and select him as Managing Executive Officer and Chief Human Resources Officer (CHRO).
Akinobu Sato	Due to his experience working in Credit Analysis Department, Risk Management Control Department, etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Managing Executive Officer in charge of Credit Analysis Department and Risk Management Control Department, etc., and can be expected to continuously develop execution policies and plans for general businesses to execute our business through his roles. For these reasons, we have decided that it is desirable to appoint him as Executive Officer and select him as Managing Executive Officer, Group Chief Risk Officer (Group CRO), Chief Risk Officer (CRO) and Chief Information Security Officer (CISO) and ESR Verification Officer.

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Name	Reasons
Kenji Ishibashi	Due to his experience working in Group Product Development Department, Public Marketing Division and Affiliated Companies Department, etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Managing Executive Officer in charge of Digital Innovation Hub and Digital Strategy Department, and can be expected to continuously develop execution policies and plans for general businesses to execute our business through his roles. For these reasons, we have decided that it is desirable to appoint him as Executive Officer and select him as Managing Executive Officer, Chief Digital Officer (CDO) and Chief AI Officer (CAIO).
Shinji Nakatani	Due to his experience working in Group Marketing Division, Group Insurance Administration Department, etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Operating Deputy President and Chief Executive, Public Market Development Division, and can be expected to continuously develop execution policies and plans for businesses to execute our business through his roles. For these reasons, we have decided that it is desirable to appoint him as Operating Officer and select him as Operating Deputy President.
Nobuhiro Nakamura	Due to his experience working in Individual Insurance Marketing Division, etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Senior Managing Operating Officer and Chief Executive, Individual Insurance Market Development Division, and can be expected to continuously develop execution policies and plans for businesses to execute our business through his roles. For these reasons, we have decided that it is desirable to appoint him as Operating Officer and select him as Senior Managing Operating Officer.
Takeshi Kanayama	Due to his experience working in Individual Insurance Marketing Division, etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Managing Operating Officer and Chief Executive, Corporate Market Development Division, and can be expected to continuously develop execution policies and plans for businesses to execute our business through his roles. For these reasons, we have decided that it is desirable to appoint him as Operating Officer and select him as Managing Operating Officer.

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Name	Reasons
Toshiya Watanabe	Due to his experience working in Individual Insurance Marketing Division and Corporate Planning Department, etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Managing Operating Officer in charge of Corporate and Structured Finance Department, North America New Markets Development Department, and can be expected to continuously develop execution policies and plans for businesses to execute our business through his roles. For these reasons, we have decided that it is desirable to appoint him as Operating Officer and select him as Managing Operating Officer.
Keiko Katayama	Due to her experience working in General Affairs Department, Compliance Control Department, and Human Resources Department, etc., she has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, she is taking charge of our management as Managing Operating Officer in charge of Quality Management Department and Customer Service Department, etc., and can be expected to continuously develop execution policies and plans for businesses to execute our business through her roles. For these reasons, we have decided that it is desirable to appoint her as Operating Officer and select her as Managing Operating Officer.
Yutaka Taguchi	Due to his experience working in Legal Affairs Department, Branding Strategy Department and Affiliated Companies Department, etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Managing Operating Officer in charge of North America Business Development Department and North America New Markets Development Department, and can be expected to continuously develop execution policies and plans for businesses to execute our business through his roles. For these reasons, we have decided that it is desirable to appoint him as Operating Officer and select him as Managing Operating Officer.
Mitsunobu Sato	Due to his experience working in Profit Management & Actuarial Department and Sales Personnel Department, etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Managing Operating Officer in charge of Group Market Planning & Research Department and Group Insurance Planning & Administration Department, and can be expected to continuously develop execution policies and plans for businesses to execute our business through his roles. For these reasons, we have decided that it is desirable to appoint him as Operating Officer and select him as Managing Operating Officer.

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Name	Reasons
Junichi Ishida	Due to his experience working in Individual Insurance Marketing Division, Government Relations Department, Corporate Planning Department, etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Managing Operating Officer in charge of Corporate Planning & Management Department and Government Relations Department, etc., and can be expected to continuously develop execution policies and plans for businesses to execute our business through his roles. For these reasons, we have decided that it is desirable to appoint him as Operating Officer and select him as Managing Operating Officer and Executive Assistant to the President.
Noboru Shimizu	Due to his experience working in Group Insurance Marketing Division, etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Operating Officer and Chief Executive, General Agent Market Development Division, and can be expected to continuously develop execution policies and plans for businesses to execute our business through his roles. For these reasons, we have decided that it is desirable to appoint him as Operating Officer.
Takashi Moriguchi	Due to his experience working in Group Insurance Marketing Division, etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Managing Operating Officer and Chief General Manager, Hokkaido-Tohoku Area Local Community Relation Headquarters, and can be expected to execute our important business steadily. For these reasons, we have decided that it is desirable to appoint him as Operating Officer and select him as Managing Operating Officer.
Hiromasa Okada	Due to his experience working in Individual Insurance Marketing Division and Group Insurance Marketing Division, etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Managing Operating Officer and Deputy Chief Executive, Individual Insurance Market Development Division, and can be expected to execute our important business steadily. For these reasons, we have decided that it is desirable to appoint him as Operating Officer and select him as Managing Operating Officer.

[Unofficial translation]

Name	Reasons
Yoshiaki Kanazawa	Due to his experience working in Individual Insurance Marketing Division, Government Relations Department and Customer Service Planning & Administration Department, etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Managing Operating Officer and General Manager, Local Community Co-creation Strategy Department, and can be expected to execute our important business steadily. For these reasons, we have decided that it is desirable to appoint him as Operating Officer and select him as Managing Operating Officer.
Hiroaki Maeda	Due to his experience working in Information Systems Department, etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Managing Operating Officer and General Manager, Information Systems Department, and can be expected to execute our important business steadily. For these reasons, we have decided that it is desirable to appoint him as Operating Officer and select him as Managing Operating Officer.
Nobuyuki Shiota	Due to his experience working in Individual Insurance Marketing Division, etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Managing Operating Officer and General Manager, Branding Strategy Department, and can be expected to execute our important business steadily. For these reasons, we have decided that it is desirable to appoint him as Operating Officer and select him as Managing Operating Officer.
Naoshi Osugi	Due to his experience working in Individual Insurance Marketing Division, etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Operating Officer and Chief General Manager, Osaka Area Local Community Relation Headquarters, and can be expected to execute his assigned business steadily. For these reasons, we have decided that it is desirable to appoint him as Operating Officer.
Yasuo Wakiyama	Due to his experience working in Group Insurance Administration Department and Public Marketing Division, etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Operating Officer and Deputy Chief Executive, Public Market Development Division, and can be expected to execute his assigned business steadily. For these reasons, we have decided that it is desirable to appoint him as Operating Officer.

[Unofficial translation]

Name	Reasons
Chikako Hasegawa	Due to her experience working in Group Insurance Marketing Division, etc., she has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, she is taking charge of our management as Operating Officer and Chief General Manager, Kinki Area Local Community Relation Headquarters, and can be expected to execute her assigned business steadily. For these reasons, we have decided that it is desirable to appoint her as Operating Officer.
Tsuyoshi Motomura	Due to his experience working in Individual Insurance Marketing Division, Sales Personnel Department, Product Development Department, etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Operating Officer and Chief General Manager, Kyushu-Okinawa Area Local Community Relation Headquarters, and can be expected to execute his assigned business steadily. For these reasons, we have decided that it is desirable to appoint him as Operating Officer.
Masao Takinose	Due to his experience working in Individual Insurance Marketing Division, Sales Personnel Department, etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Operating Officer and Chief General Manager, Tokyo Marketing Headquarters, and can be expected to execute his assigned business steadily. For these reasons, we have decided that it is desirable to appoint him as Operating Officer.
Shiro Takeoka	Due to his experience working in Individual Insurance Marketing Division, etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Operating Officer and Chief General Manager, Nagoya Area Local Community Relation Headquarters, and can be expected to execute his assigned business steadily. For these reasons, we have decided that it is desirable to appoint him as Operating Officer.
Daisuke Uto	Due to his experience working in Individual Insurance Marketing Division, etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Operating Officer and Chief General Manager, Tokai Area Local Community Relation Headquarters, and can be expected to execute his assigned business steadily. For these reasons, we have decided that it is desirable to appoint him as Operating Officer.

[Unofficial translation]

Name	Reasons
Tetsuhiro Takeshita	Due to his experience working in Individual Insurance Marketing Division, etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Operating Officer and Chief General Manager, Kanagawa Area Local Community Relation Headquarters, and can be expected to execute his assigned business steadily. For these reasons, we have decided that it is desirable to appoint him as Operating Officer.
Kazuhiro Sunaga	Due to his experience working in Individual Insurance Marketing Division, etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Operating Officer and Chief General Manager, Kantokita Area Local Community Relation Headquarters, and can be expected to execute his assigned business steadily. For these reasons, we have decided that it is desirable to appoint him as Operating Officer.
Katsumi Yamada	Due to his experience working in Customer Service Planning & Administration Department, etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Operating Officer and General Manager, Corporate Communications Department, and can be expected to execute his assigned business steadily. For these reasons, we have decided that it is desirable to appoint him as Operating Officer.
Kenichiro Kitamura	Due to his experience working in Fixed Income Investment Department, etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Operating Officer and General Manager, Investment Planning & Research Department, and can be expected to execute his assigned business steadily. For these reasons, we have decided that it is desirable to appoint him as Operating Officer.
Takahito Ichinose	Due to his experience working in Individual Insurance Marketing Division, etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Operating Officer and Chief General Manager, Hokuriku-Koshinetsu Area Local Community Relation Headquarters, and can be expected to execute his assigned business steadily. For these reasons, we have decided that it is desirable to appoint him as Operating Officer.

[Unofficial translation]

Name	Reasons
Hiroaki Sasaki	Due to his experience working in Individual Insurance Marketing Division, etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Operating Officer and Chief General Manager, Saitama Area Local Community Relation Headquarters and Chiba Area Local Community Relation Headquarters, and can be expected to execute his assigned business steadily. For these reasons, we have decided that it is desirable to appoint him as Operating Officer.
Hiroshi Murata	Due to his experience working in Group Insurance Marketing Division, secondment to an asset management company, etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Operating Officer and General Manager, Corporate Market Development Department, and can be expected to execute his assigned business steadily. For these reasons, we have decided that it is desirable to appoint him as Operating Officer.
Gen Takahashi	Due to his experience working in Individual Insurance Marketing Division, etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Operating Officer and Chief General Manager, Chugoku-Shikoku Area Local Community Relation Headquarters, and can be expected to execute his assigned business steadily. For these reasons, we have decided that it is desirable to appoint him as Operating Officer.
Koji Yokoyama	Due to his experience working in Individual Insurance Marketing Division, Agency Department, etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Operating Officer and General Manager, Group Market Planning & Research Department, and can be expected to execute his assigned business steadily. For these reasons, we have decided that it is desirable to appoint him as Operating Officer.