

May 1, 2026

Meiji Yasuda Life Insurance Company

## **Announcement of Changes in Executive Personnel and Responsibilities of Executive Personnel (as of May 1, 2026)**

Meiji Yasuda Life Insurance Company (Hideki Nagashima, President and Group CEO) hereby announces changes in its executive personnel and the responsibilities of its executive personnel that are implemented on May 1, 2026.

**Note: This document is a translation from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.**

## Changes in Executive Personnel

### 1. Changes in Executive Officers

<b>New Title</b> In charge of	<b>Former Title</b> In charge of	<b>Name</b>
Senior Managing Executive Officer Group Chief Digital Officer(Group CDO) Group Chief AI Officer(Group CAIO)		Masashi Namatame

Note: Please refer to Appendix 1 for the Responsibilities of Executive Officers and Operating Officers, and to Appendix 2 for the reasons for the appointment.

### 2. Changes in Responsibilities of Executive Officers

<b>New Title</b> In charge of	<b>Former Title</b> In charge of	<b>Name</b>
Digital Innovation Hub Digital Strategy Department		Masashi Namatame

Note: Please refer to Appendix 1 for the Responsibilities of Executive Officers and Operating Officers

**Responsibilities of Executive Officers and Operating Officers (including Head of Domestic Insurance Business / Asset Management Business / Overseas Insurance Business and CxOs)**

(As of May 1, 2026)

Name	Title	Responsibilities
Hideki Nagashima	President, Representative Executive Officer, Group Chief Executive Officer (Group CEO), CSuO	
Atsushi Nakamura	Deputy President, Representative Executive Officer Head of Domestic Insurance Business	Marketing Planning & Research Department, Local Community Marketing Policy, Direct Marketing Development Department, Product & Service Development Department, Local Community Co-creation Strategy Department, <In addition to the above, domain of responsibility as Head of Domestic Insurance Business> Agency Department, Agency Human Resources Management & Education, Corporate & Worksite Development, MYRA Development Department, Group Market Planning & Research Department, Corporate Market Development Department, Public Market Development Department, Specified Public Market Development, General Agent Market Development Department
Yoshimasa Osaki	Managing Executive Officer Head of Asset Management Business	Investment Planning & Research Department, Responsible Investment Development, Fixed Income Investment Department, Equity Investment Department, Specified Insurance Product Investment Department, Real Estate Investment Department <In addition to the above, domain of responsibility as Head of Asset Management Business> Corporate and Structured Finance Department *1

Name	Title	Responsibilities
Daisaku Shintaku	Senior Managing Executive Officer Head of Overseas Insurance Business	International Business Planning Department, Asia Business Development Department <In addition to the above, domain of responsibility as Head of Overseas Insurance Business> North America Business Development Department, North America New Markets Development Department
Yasushi Ueda	Senior Managing Executive Officer Group Chief Actuary (Group CAc) CFO *2	Profit Management & Actuarial Department, Accounting, Corporate Affairs Department, General Affairs Osaka
Takeo Ueda	Senior Managing Executive Officer Group Chief Compliance Officer (Group CCO) CCO	Legal Affairs Department, Compliance Control Department, Operational Compliance Quality Investigation <In addition to the above, domain of responsibility as CCO > Quality Management Department, Customer Service Department, Customer-Oriented Service Department
Nobuyuki Aoto	Senior Managing Executive Officer CIO and CAIO *3	Information Systems Department, System Infrastructure Development, Group Insurance System Development
Masashi Namatame	Senior Managing Executive Officer Group Chief Digital Officer (Group CDO) Group Chief AI Officer (Group CAIO)	Digital Innovation Hub *1 Digital Strategy Department *1
Kenichi Arai	Managing Executive Officer CPrO	Customer Service Planning & Administration Department, Administration Development, Administrative Operation Department, Investment Administration Department <In addition to the above, domain of responsibility as CPrO> Group Insurance Planning & Administration Department, Group Insurance Administration Development, Group Insurance Administrative Operation Department

<b>Name</b>	<b>Title</b>	<b>Responsibilities</b>
Shinya Yamakawa	Managing Executive Officer CHRO	Sales Personnel Department, Consulting Education Department, Human Resources Department, Health & Productivity Management
Akinobu Sato	Managing Executive Officer Group Chief Risk Officer (Group CRO) CRO and CISO Principal ESR Verification Expert	Credit Analysis Department, Risk Management Control Department, Operational Risk & Information Asset Management Control, Cyber & System Risk Management Control Department
Kenji Ishibashi	Managing Executive Officer CDO and CAIO *3	Digital Innovation Hub, Digital Strategy Department

<b>Name</b>	<b>Title</b>	<b>Responsibilities</b>
Shinji Nakatani	Operating Deputy President	[Head of Public Market Development Division] Public Market Development Department, Specified Public Market Development
Nobuhiro Nakamura	Senior Managing Operating Officer	[Head of Individual Insurance Market Development Division] Agency Department, Agency Human Resources Management & Education, Corporate & Worksite Development, MYRA Development Department
Takeshi Kanayama	Managing Operating Officer	[Head of Corporate Market Development Division] Corporate Market Development Department
Toshiya Watanabe	Managing Operating Officer	Corporate and Structured Finance Department, North America New Markets Development Department
Keiko Katayama	Managing Operating Officer	Quality Management Department, Customer Service Department, Customer-Oriented Service Department
Yutaka Taguchi	Managing Operating Officer	North America Business Development Department, North America New Markets Development Department
Mitsunobu Sato	Managing Operating Officer	Group Market Planning & Research Department, Group Insurance Planning & Administration Department, Group Insurance Administration Development, Group Insurance Administrative Operation Department

<b>Name</b>	<b>Title</b>	<b>Responsibilities</b>
Junichi Ishida	Managing Operating Officer	Executive Assistant to the President, Corporate Planning & Management Department, Sustainability Management & Development, Government Relations Department, Affiliated Companies Department
Noboru Shimizu	Operating Officer	[Head of General Agent Market Development Division] General Agent Market Development Department
Kenji Soejima	Senior Managing Operating Officer	[Chief General Manager, Tokyo Marketing Headquarters]
Takashi Moriguchi	Managing Operating Officer	[Chief General Manager, Hokkaido-Tohoku Area Local Community Relation Headquarters]
Hiomasa Okada	Managing Operating Officer	[Deputy Head of Individual Insurance Market Development Division]
Yoshiaki Kanazawa	Managing Operating Officer	[General Manager, Local Community Co-creation Strategy Department]
Hiroaki Maeda	Managing Operating Officer	[General Manager, Information Systems Department]
Nobuyuki Shiota	Managing Operating Officer	[General Manager, Branding Strategy Department]
Naoshi Osugi	Operating Officer	[Chief General Manager, Osaka Area Local Community Relation Headquarters]
Yasuo Wakiyama	Operating Officer	[Deputy Chief Executive, Public Market Development Division]
Chikako Hasegawa	Operating Officer	[Chief General Manager, Kinki Area Local Community Relation Headquarters]
Tsuyoshi Motomura	Operating Officer	[Chief General Manager, Kyushu-Okinawa Area Local Community Relation Headquarters]
Masao Takinose	Operating Officer	[Chief General Manager, Saitama Area Local Community Relation Headquarters]
Shiro Takeoka	Operating Officer	[Chief General Manager, Nagoya Area Local Community Relation Headquarters]
Daisuke Uto	Operating Officer	[Chief General Manager, Tokai Area Local Community Relation Headquarters]
Tetsuhiro Takeshita	Operating Officer	[Chief General Manager, Kanagawa Area Local Community Relation Headquarters]
Kazuhiro Sunaga	Operating Officer	[Chief General Manager, Kantokita Area Local Community Relation Headquarters]

<b>Name</b>	<b>Title</b>	<b>Responsibilities</b>
Katsumi Yamada	Operating Officer	[General Manager, Corporate Communications Department]
Kenichiro Kitamura	Operating Officer	[General Manager, Investment Planning & Research Department]
Takahito Ichinose	Operating Officer	[Chief General Manager, Hokuriku-Koshinetsu Area Local Community Relation Headquarters]
Hiroaki Sasaki	Operating Officer	[Chief General Manager, Chiba Area Local Community Relation Headquarters]
Hiroshi Murata	Operating Officer	[General Manager, Corporate Market Development Department]
Gen Takahashi	Operating Officer	[Chief General Manager, Chugoku-Shikoku Area Local Community Relation Headquarters]
Koji Yokoyama	Operating Officer	[General Manager, Group Market Planning & Research Department]

\*1 Does not have the authority to approve individual matters related to the duties assigned to the relevant organization.

\*2 The domains under the CFO are the Profit Management & Actuarial Department and the Accounting.

\*3 The CAIO role is jointly responsible.

### 1. Basic Principle for the Appointment of Executive Officers

- The appointment is made by taking account of continuous business expansion and the activation of the organization through generation change and the rejuvenation with a view of steadily pursuing our strategies for medium- and long-term growth.
- In the appointment, priority is placed on their possession of social credibility, as well as their knowledge, experience and internal / external assessment that assure corporate management will be executed in an appropriate, fair and efficient manner.

### 2. Basic Principle and Reasons for the Appointment of Executive Officers and Group CxOs Effective May 1, 2026

- (1) In appointing the Senior Managing Executive Officers, priority is placed on their capabilities in assisting the president through executing and formulating overall business policy and plan in addition to their proven track records.
- (2) In selecting the Group CxOs, priority is placed on individuals who, within their respective domains of responsibility, can develop a framework to ensure consistent business execution across the company and its group companies, and who can assist the Group CEO by monitoring and managing the status of business execution.

Name	Reason for Appointment and Expected Role
Masashi Namatame	<p>Appointed as Executive Officer and selected as Senior Managing Executive Officer, in recognition of Mr. Namatame's extensive track record at other companies and his strong expertise demonstrated as an outside member of the company's IT &amp; Digital Committee established in FY2023, underpinned by his deep understanding of the company's business, as well as his broad network including overseas and insights into the latest trends. He was also selected as Group CDO and Group CAIO.</p> <p>In FY2026, as Group CDO and Group CAIO, he is expected to jointly oversee the Digital Innovation Hub and the Digital Strategy Department and, with the approval of Executive Officer in charge, to drive the development of a framework to ensure consistent business execution across the company and its group companies within his functional domains of responsibility, as well as to play a leading role in monitoring and managing the status of business execution.</p>