

[Unofficial translation]

July 3, 2025

Meiji Yasuda Life Insurance Company

Announcement of Changes in Executive Personnel (as of July 2, 2025)

Note: This document is a translation from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

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We announce that Executive Officers and Operating Officers were appointed, and Representative Executive Officers, Managing Executive Officers and Managing Operating Officers were selected at the Board of Directors meeting held on July 2, 2025 as follows.

Appointed/reappointed Executive Officers and Operating Officers (as of July 2, 2025)

Name	Title
Hideki Nagashima	Director, President, Representative Executive officer
Atsushi Nakamura	Director, Deputy President, Representative Executive Officer
Shinji Nakatani	Deputy President, Representative Executive Officer
Yasushi Ueda	Senior Managing Executive Officer
Yoshiichi Asano	Senior Managing Executive Officer
Daisaku Shintaku	Senior Managing Executive Officer
Nobuhiro Nakamura	Senior Managing Executive Officer
Takeo Ueda	Senior Managing Executive Officer
Kenji Fukui	Managing Executive Officer
Nobuyuki Aoto	Managing Executive Officer
Yoshimasa Osaki	Managing Executive Officer
Kenichi Arai	Managing Executive Officer
Takeshi Kanayama	Managing Executive Officer
Yasuhiro Nagata	Managing Executive Officer
Toshiya Watanabe	Managing Executive Officer
Keiko Katayama	Managing Executive Officer
Shinya Yamakawa	Managing Executive Officer
Kenji Soejima	Managing Operating Officer
Tsuyoshi Yasuda	Managing Operating Officer
Yutaka Taguchi	Managing Operating Officer
Mitsunobu Sato	Managing Operating Officer
Takashi Moriguchi	Operating Officer
Hiromasa Okada	Operating Officer
Yoshiaki Kanazawa	Operating Officer
Naoshi Osugi	Operating Officer
Yasuo Wakiyama	Operating Officer
Hiroaki Maeda	Operating Officer
Chikako Hasegawa	Operating Officer
Tsuyoshi Motomura	Operating Officer
Akinobu Sato	Operating Officer
Masao Takinose	Operating Officer
Shiro Takeoka	Operating Officer
Noboru Shimizu	Operating Officer
Kenji Ishibashi	Operating Officer
Noritaka Kanda	Operating Officer
Nobuyuki Shiota	Operating Officer

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Name	Title
Junichi Ishida	Operating Officer
Daisuke Uto	Operating Officer
Tetsuhiro Takeshita	Operating Officer
Kazuhiro Sunaga	Operating Officer
Katsumi Yamada	Operating Officer
Kenichiro Kitamura	Operating Officer

Note: see below for the basic principle and reasons for the appointment of Executive Officers and Operating Officers.

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1. Basic principle for the appointment of Executive Officers and Operating Officers

- (1) The appointment is made by taking account of continuous business expansion and the activation of the organization through generation change and the rejuvenation with a view of steadily pursuing our business plans for mid- to long-term growth.
- (2) In the appointment, priority is placed on their possession of social credibility, as well as their knowledge, experience and internal / external assessment that assure corporate management will be executed in an appropriate, fair and efficient manner.

2. Reasons for the appointment of Executive Officers and Operating Officers and for the selection of President, Managing Executive Officers and Managing Operating Officers

Name	Reasons
Hideki Nagashima	Due to his experience working in the Individual Insurance Marketing Division, Corporate Planning Department, Human Resources Department, etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Director, President, Representative Executive Officer, and Group CEO, and can be expected to continuously execute the mid- to long-term management plan steadily as our company's representative. For these reasons, we have decided that it is desirable to appoint him as Executive Officer, and select him as President and Representative Executive Officer.
Atsushi Nakamura	Due to his experience working in Individual Insurance Marketing Division, Marketing Planning & Research Department, Corporate Planning Department, etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness, and efficiency. Currently, he is taking charge of our management as Director, Deputy President, Representative Executive Officer in charge of Corporate Communications Department, Government Relations Department, Secretarial Department and Branding Strategy Department, and can be expected to continuously provide advice on general management policy and steadily execute the mid- to long-term management plan as our company's representative. For these reasons, we have decided that it is desirable to appoint him as Executive Officer, and select him as Deputy President and Representative Executive Officer.

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Name	Reasons
Shinji Nakatani	<p>Due to his experience working in Group Marketing Division, Group Insurance Administration Department, etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness, and efficiency. Currently, he is taking charge of our management as Deputy President, Representative Executive Officer and Chief Executive, Public Marketing Division, and can be expected to continuously provide advice on general management policy and steadily execute the mid- to long-term management plan as our company's representative. For these reasons, we have decided that it is desirable to appoint him as Executive Officer, and select him as Deputy President and Representative Executive Officer.</p>
Yasushi Ueda	<p>Due to his experience working in Profit Management & Actuarial Department etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Senior Managing Executive Officer and Group Chief Risk Officer in charge of Credit Analysis Department, Risk Management Control Department, Risk Management Control Department (Operational Risk & Information Asset Management Control), and Risk Management Control Department (Cyber & System Risk Management Control), and can be expected to continuously develop execution policies and plans for general businesses to execute our business. For these reasons, we have decided that it is desirable to appoint him as Executive Officer, and select him as Senior Managing Executive Officer.</p>
Yoshiichi Asano	<p>Due to his experience working in Operational Risk Management Control Department, Affiliated Companies Department and Human Resources Department etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency.</p> <p>Currently, he is taking charge of our management as Senior Managing Executive Officer in charge of Sales Personnel Department, Consulting Education Department, Affiliated Companies Department, and Product & Service Development Department, and can be expected to continuously develop execution policies and plans for general businesses to execute our business. For these reasons, we have decided that it is desirable to appoint him as Executive Officer and select him as Senior Managing Executive Officer.</p>

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Name	Reasons
Daisaku Shintaku	Due to his experience working in Investment Division, Meiji Yasuda Real Estate Management Company Limited and STANCORP FINANCIAL GROUP, INC. etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Senior Managing Executive Officer in charge of International Business Planning Department, North America Business Development Department, North America New Markets Development Department, and Europe & Asia Business Development Department, and can be expected to continuously develop execution policies and plans for general businesses to execute our business. For these reasons, we have decided that it is desirable to appoint him as Executive Officer and select him as Senior Managing Executive Officer.
Nobuhiro Nakamura	Due to his experience working in Individual Insurance Marketing Division and etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Senior Managing Executive Officer and Chief Executive, Individual Insurance Marketing Division in charge of Local Community Relation Development Department, and Direct Marketing Development Department, and can be expected to continuously develop execution policies and plans for general businesses to execute our business. For these reasons, we have decided that it is desirable to appoint him as Executive Officer and select him as Senior Managing Executive Officer.
Takeo Ueda	Due to his experience working in Investment Division and Customer Relations Department etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Senior Managing Executive Officer and Group Chief Compliance Officer in charge of Legal Affairs Department, Compliance Control Department and Compliance Control Department (Operational Compliance Quality Investigation), and can be expected to continuously develop execution policies and plans for general businesses to execute our business. For these reasons, we have decided that it is desirable to appoint him as Executive Officer and select him as Senior Managing Executive Officer.

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Name	Reasons
Kenji Fukui	<p>Due to his experience working in Government Relations Department, Risk Management Control Department etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Managing Executive Officer and Group Chief Actuary in charge of General Affairs Department and Profit Management & Actuarial Department, and Profit Management & Actuarial Department (Accounting), and can be expected to continuously develop execution policies and plans for general businesses to execute our business through his roles. For these reasons, we have decided that it is desirable to appoint him as Executive Officer, and select him as Managing Executive Officer.</p>
Nobuyuki Aoto	<p>Due to his experience working in Risk Management Department and Information Systems Department etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Managing Executive Officer in charge of Information Systems Department, Information Systems Department (Group Insurance System Development), and Digital Innovation Hub, and can be expected to continuously develop execution policies and plans for general businesses to execute our business through his roles. For these reasons, we have decided that it is desirable to appoint him as Executive Officer and select him as Managing Executive Officer.</p>
Yoshimasa Osaki	<p>Due to his experience working in Separate Account Investment Department, Meiji Yasuda Asset Management Company Ltd. and Investment Planning & Research Department etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Managing Executive Officer in charge of Investment Planning & Research Department, Investment Planning & Research Department (Responsible Investment Development), Fixed Income Investment Department, Equity Investment Department, Specified Insurance Product Investment Department, and Real Estate Investment Department, and can be expected to continuously develop execution policies and plans for general businesses to execute our business through his roles. For these reasons, we have decided that it is desirable to appoint him as Executive Officer and select him as Managing Executive Officer.</p>

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Name	Reasons
Kenichi Arai	Due to his experience working in Individual Insurance Marketing Division and Customer Service Planning & Administration Department etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Managing Executive Officer in charge of Customer Service Planning & Administration Department, Administrative Operation Department, and Group Insurance Planning & Administration Department, and can be expected to continuously develop execution policies and plans for general businesses to execute our business through his roles. For these reasons, we have decided that it is desirable to appoint him as Executive Officer and select him as Managing Executive Officer.
Takeshi Kanayama	Due to his experience working in Individual Insurance Marketing Division etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Managing Executive Officer and Chief Executive, Corporate Marketing Division, and can be expected to continuously develop execution policies and plans for general businesses to execute our business through his roles. For these reasons, we have decided that it is desirable to appoint him as Executive Officer and select him as Managing Executive Officer.
Yasuhiro Nagata	Due to his experience working in Government Relations Department, Meiji Yasuda Research Institute, Inc. and Digital Strategy Department etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Managing Executive Officer in charge of Group Insurance Administrative Operation Department, Corporate Finance Department, Investment Administration Department, and can be expected to continuously develop execution policies and plans for general businesses to execute our business through his roles. For these reasons, we have decided that it is desirable to appoint him as Executive Officer and select him as Managing Executive Officer.

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Name	Reasons
Toshiya Watanabe	<p>Due to his experience working in Individual Insurance Marketing Division and Corporate Planning Department etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Managing Executive Officer of "Wellness for All Project" in charge of Digital Innovation Hub, Corporate Planning Department, Corporate Planning Department (Corporate Affairs), Corporate Planning Department (Sustainability Management & Development), and IT & Digital Strategy Department, and can be expected to continuously develop execution policies and plans for general businesses to execute our business through his roles. For these reasons, we have decided that it is desirable to appoint him as Executive Officer and select him as Managing Executive Officer.</p>
Keiko Katayama	<p>Due to her experience working in General Affairs Department, Compliance Control Department, and Human Resources Department etc., she has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, she is taking charge of our management as Managing Executive Officer in charge of Quality Management Department, Customer Service Department, and Customer-Oriented Service Department, and can be expected to continuously develop execution policies and plans for general businesses to execute our business through her roles. For these reasons, we have decided that it is desirable to appoint her as Executive Officer and select her as Managing Executive Officer.</p>
Shinya Yamakawa	<p>Due to his experience working in Individual Insurance Marketing Division and Marketing Planning & Research Department etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Managing Executive Officer of "Community Vitalization Project" in charge of Marketing Planning & Research Department, Group Market Planning & Research Department, Human Resources Department, and Human Resources Department (Health & Productivity Management), and can be expected to continuously develop execution policies and plans for general businesses to execute our business through his roles. For these reasons, we have decided that it is desirable to appoint him as Executive Officer and select him as Managing Executive Officer.</p>

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Name	Reasons
Kenji Soejima	Due to his experience working in Individual Insurance Marketing Division etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Managing Operating Officer and Chief General Manager, Tokyo Marketing Headquarters, and can be expected to execute our important business steadily. For these reasons, we have decided that it is desirable to appoint him as Operating Officer and select him as Managing Operating Officer.
Tsuyoshi Yasuda	Due to his experience working in Individual Insurance Marketing Division etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Managing Operating Officer and Deputy Chief Executive, Individual Insurance Marketing Division, and can be expected to execute our important business steadily. For these reasons, we have decided that it is desirable to appoint him as Operating Officer and select him as Managing Operating Officer.
Yutaka Taguchi	Due to his experience working in Legal Affairs Department, Branding Strategy Department and Affiliated Companies Department etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Managing Operating Officer and General Manager of North America Business Development Department, and can be expected to execute our important business steadily. For these reasons, we have decided that it is desirable to appoint him as Operating Officer and select him as Managing Operating Officer.
Mitsunobu Sato	Due to his experience working in Profit Management & Actuarial Department and Sales Personnel Department etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Managing Operating Officer and General Manager of Product & Service Development Department, and can be expected to execute our important business steadily. For these reasons, we have decided that it is desirable to appoint him as Operating Officer and select him as Managing Operating Officer.
Takashi Moriguchi	Due to his experience working in Group Insurance Marketing Division etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Operating Officer and Chief General Manager of Hokkaido-Tohoku Area Local Community Relation Headquarters, and can be expected to execute our important business steadily. For these reasons, we have decided that it is desirable to appoint him as Operating Officer.

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Name	Reasons
Hiromasa Okada	Due to his experience working in Individual Insurance Marketing Division and Group Insurance Marketing Division etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Operating Officer and Chief General Manager of Chiba Marketing Headquarters, and can be expected to execute our important business steadily. For these reasons, we have decided that it is desirable to appoint him as Operating Officer.
Yoshiaki Kanazawa	Due to his experience working in Individual Insurance Marketing Division, Government Relations Department and Customer Service Planning & Administration Department etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Operating Officer and General Manager of Local Community Relation Development Department, and can be expected to execute our important business steadily. For these reasons, we have decided that it is desirable to appoint him as Operating Officer.
Naoshi Osugi	Due to his experience working in Individual Insurance Marketing Division etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Operating Officer and Chief General Manager, Osaka Marketing Headquarters, and can be expected to execute our important business steadily. For these reasons, we have decided that it is desirable to appoint him as Operating Officer.
Yasuo Wakiyama	Due to his experience working in Group Insurance Administration Department and Public Marketing Division etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Operating Officer and Deputy Chief Executive, Public Marketing Division, and can be expected to execute our important business steadily. For these reasons, we have decided that it is desirable to appoint him as Operating Officer.
Hiroaki Maeda	Due to his experience working in Information Systems Department etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Operating Officer and General Manager, Information Systems Department, can be expected to execute our important business steadily. For these reasons, we have decided that it is desirable to appoint him as Operating Officer.

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Name	Reasons
Chikako Hasegawa	Due to her experience working in Group Insurance Marketing Division etc., she has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, she is taking charge of our management as Operating Officer and Chief General Manager, Kinki Area Local Community Relation Headquarters, can be expected to execute our important business steadily. For these reasons, we have decided that it is desirable to appoint her as Operating Officer.
Tsuyoshi Motomura	Due to his experience working in Individual Insurance Marketing Division, Sales Personnel Department, Product Development Department etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Operating Officer and Chief General Manager, Kyushu-Okinawa Area Local Community Relation Headquarters, can be expected to execute our important business steadily. For these reasons, we have decided that it is desirable to appoint him as Operating Officer.
Akinobu Sato	Due to his experience working in Credit Analysis Department etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Operating Officer and General Manager, Risk Management Control Department, can be expected to execute our important business steadily. For these reasons, we have decided that it is desirable to appoint him as Operating Officer.
Masao Takinose	Due to his experience working in Individual Insurance Marketing Division, Sales Personnel Department etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Operating Officer, Chief General Manager, Saitama Marketing Headquarters, can be expected to execute our important business steadily. For these reasons, we have decided that it is desirable to appoint him as Operating Officer.
Shiro Takeoka	Due to his experience working in Individual Insurance Marketing Division etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Operating Officer, Chief General Manager, Nagoya Marketing Headquarters, can be expected to execute our important business steadily. For these reasons, we have decided that it is desirable to appoint him as Operating Officer.

[Unofficial translation]

Name	Reasons
Noboru Shimizu	Due to his experience working in Group Insurance Marketing Division etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Operating Officer and Chief General Manager, Hokuriku-Koshinetsu Area Local Community Relation Headquarters, can be expected to execute our important business steadily. For these reasons, we have decided that it is desirable to appoint him as Operating Officer.
Kenji Ishibashi	Due to his experience working in Group Product Development Department, Public Marketing Division and Affiliated Companies Department etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Operating Officer and General Manager, Group Market Planning & Research Department, can be expected to execute our important business steadily. For these reasons, we have decided that it is desirable to appoint him as Operating Officer.
Noritaka Kanda	Due to his experience working in Individual Insurance Marketing Division, Corporate Planning Department, Compliance Control Department and Meiji Yasuda Research Institute, Inc. etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Operating Officer and Chief General Manager, Chugoku-Shikoku Area Local Community Relation Headquarters, can be expected to execute our important business steadily. For these reasons, we have decided that it is desirable to appoint him as Operating Officer.
Nobuyuki Shiota	Due to his experience working in Individual Insurance Marketing Division etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Operating Officer and General Manager, Branding Strategy Department, can be expected to execute our important business steadily. For these reasons, we have decided that it is desirable to appoint him as Operating Officer.
Junichi Ishida	Due to his experience working in Individual Insurance Marketing Division, Government Relations Department etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Operating Officer and General Manager, Corporate Planning Department, can be expected to execute our important business steadily. For these reasons, we have decided that it is desirable to appoint him as Operating Officer.

[Unofficial translation]

Name	Reasons
Daisuke Uto	Due to his experience working in Individual Insurance Marketing Division etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Operating Officer and Chief General Manager, Tokai Area Local Community Relation Headquarters, can be expected to execute our important business steadily. For these reasons, we have decided that it is desirable to appoint him as Operating Officer.
Tetsuhiro Takeshita	Due to his experience working in Individual Insurance Marketing Division etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Operating Officer and Chief General Manager, Kanagawa Marketing Headquarters, can be expected to execute our important business steadily. For these reasons, we have decided that it is desirable to appoint him as Operating Officer.
Kazuhiro Sunaga	Due to his experience working in Individual Insurance Marketing Division etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Operating Officer and Chief General Manager, Kantokita Area Local Community Relation Headquarters, can be expected to execute our important business steadily. For these reasons, we have decided that it is desirable to appoint him as Operating Officer.
Katsumi Yamada	Due to his experience working in Customer Service Planning & Administration Department etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Operating Officer and General Manager, Corporate Communications Department, can be expected to execute our important business steadily. For these reasons, we have decided that it is desirable to appoint him as Operating Officer.
Kenichiro Kitamura	Due to his experience working in Fixed Income Investment Department etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Operating Officer and General Manager, Investment Planning & Research Department, can be expected to execute our important business steadily. For these reasons, we have decided that it is desirable to appoint him as Operating Officer.