July 3, 2025 Meiji Yasuda Life Insurance Company

Announcement of Changes in Executive Personnel (as of July 2, 2025)

Note: This document is a translation from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

We announce that Executive Officers and Operating Officers were appointed, and Representative Executive Officers, Managing Executive Officers and Managing Operating Officers were selected at the Board of Directors meeting held on July 2, 2025 as follows.

Appointed/reappointed Executive Officers and Operating Officers (as of July 2, 2025)

Name	Title
Hideki Nagashima	Director, President, Representative Executive officer
Atsushi Nakamura	Director, Deputy President, Representative Executive Officer
Shinji Nakatani	Deputy President, Representative Executive Officer
Yasushi Ueda	Senior Managing Executive Officer
Yoshiichi Asano	Senior Managing Executive Officer
Daisaku Shintaku	Senior Managing Executive Officer
Nobuhiro Nakamura	Senior Managing Executive Officer
Takeo Ueda	Senior Managing Executive Officer
Kenji Fukui	Managing Executive Officer
Nobuyuki Aoto	Managing Executive Officer
Yoshimasa Osaki	Managing Executive Officer
Kenichi Arai	Managing Executive Officer
Takeshi Kanayama	Managing Executive Officer
Yasuhiro Nagata	Managing Executive Officer
Toshiya Watanabe	Managing Executive Officer
Keiko Katayama	Managing Executive Officer
Shinya Yamakawa	Managing Executive Officer
Kenji Soejima	Managing Operating Officer
Tsuyoshi Yasuda	Managing Operating Officer
Yutaka Taguchi	Managing Operating Officer
Mitsunobu Sato	Managing Operating Officer
Takashi Moriguchi	Operating Officer
Hiromasa Okada	Operating Officer
Yoshiaki Kanazawa	Operating Officer
Naoshi Osugi	Operating Officer
Yasuo Wakiyama	Operating Officer
Hiroaki Maeda	Operating Officer
Chikako Hasegawa	Operating Officer
Tsuyoshi Motomura	Operating Officer
Akinobu Sato	Operating Officer
Masao Takinose	Operating Officer
Shiro Takeoka	Operating Officer
Noboru Shimizu	Operating Officer
Kenji Ishibashi	Operating Officer
Noritaka Kanda	Operating Officer
Nobuyuki Shiota	Operating Officer

Name	Title
Junichi Ishida	Operating Officer
Daisuke Uto	Operating Officer
Tetsuhiro Takeshita	Operating Officer
Kazuhiro Sunaga	Operating Officer
Katsumi Yamada	Operating Officer
Kenichiro Kitamura	Operating Officer

Note: see below for the basic principle and reasons for the appointment of Executive Officers and Operating Officers.

1. Basic principle for the appointment of Executive Officers and Operating Officers

- (1) The appointment is made by taking account of continuous business expansion and the activation of the organization through generation change and the rejuvenation with a view of steadily pursuing our business plans for mid- to long-term growth.
- (2) In the appointment, priority is placed on their possession of social credibility, as well as their knowledge, experience and internal / external assessment that assure corporate management will be executed in an appropriate, fair and efficient manner.

2. Reasons for the appointment of Executive Officers and Operating Officers and for the selection of President, Managing Executive Officers and Managing Operating Officers

Name	Reasons
	Due to his experience working in the Individual Insurance Marketing Division,
	Corporate Planning Department, Human Resources Department, etc., he has sufficient
	knowledge and experience to operate our company's business management with
	accuracy, fairness and efficiency. Currently, he is taking charge of our management as
Hideki	Director, President, Representative Executive Officer, and Group CEO, and can be
Nagashima	expected to continuously execute the mid- to long-term management plan steadily as
	our company's representative. For these reasons, we have decided that it is desirable
	to appoint him as Executive Officer, and select him as President and Representative
	Executive Officer.
	Due to his experience working in Individual Insurance Marketing Division, Marketing
	Planning & Research Department, Corporate Planning Department, etc., he has
Atsushi Nakamura	sufficient knowledge and experience to operate our company's business management
	with accuracy, fairness, and efficiency. Currently, he is taking charge of our
	management as Director, Deputy President, Representative Executive Officer in
	charge of Corporate Communications Department, Government Relations Department,
	Secretarial Department and Branding Strategy Department, and can be expected to
	continuously provide advice on general management policy and steadily execute the
	mid- to long-term management plan as our company's representative. For these
	reasons, we have decided that it is desirable to appoint him as Executive Officer, and
	select him as Deputy President and Representative Executive Officer.

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Name	Reasons
Shinji Nakatani	Due to his experience working in Group Marketing Division, Group Insurance Administration Department, etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness, and efficiency. Currently, he is taking charge of our management as Deputy President, Representative Executive Officer and Chief Executive, Public Marketing Division, and can be expected to continuously provide advice on general management policy and steadily execute the mid- to long-term management plan as our company's representative. For these reasons, we have decided that it is desirable to appoint him as Executive Officer, and select him as Deputy President and Representative Executive Officer.
Yasushi Ueda	Due to his experience working in Profit Management & Actuarial Department etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Senior Managing Executive Officer and Group Chief Risk Officer in charge of Credit Analysis Department, Risk Management Control Department, Risk Management Control Department (Operational Risk & Information Asset Management Control), and Risk Management Control Department (Cyber & System Risk Management Control), and can be expected to continuously develop execution policies and plans for general businesses to execute our business. For these reasons, we have decided that it is desirable to appoint him as Executive Officer, and select him as Senior Managing Executive Officer.
Yoshiichi Asano	Due to his experience working in Operational Risk Management Control Department, Affiliated Companies Department and Human Resources Department etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Senior Managing Executive Officer in charge of Sales Personnel Department, Consulting Education Department, Affiliated Companies Department, and Product & Service Development Department, and can be expected to continuously develop execution policies and plans for general businesses to execute our business. For these reasons, we have decided that it is desirable to appoint him as Executive Officer and select him as Senior Managing Executive Officer.

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Name	Reasons
	Due to his experience working in Investment Division, Meiji Yasuda Real Estate
	Management Company Limited and STANCORP FINANCIAL GROUP, INC. etc., he
	has sufficient knowledge and experience to operate our company's business
	management with accuracy, fairness and efficiency. Currently, he is taking charge of
	our management as Senior Managing Executive Officer in charge of International
Daisaku	Business Planning Department, North America Business Development Department,
Shintaku	North America New Markets Development Department, and Europe & Asia Business
	Development Department, and can be expected to continuously develop execution
	policies and plans for general businesses to execute our business. For these reasons,
	we have decided that it is desirable to appoint him as Executive Officer and select him
	as Senior Managing Executive Officer.
Nobuhiro Nakamura	Due to his experience working in Individual Insurance Marketing Division and etc., he
	has sufficient knowledge and experience to operate our company's business
	management with accuracy, fairness and efficiency. Currently, he is taking charge of
	our management as Senior Managing Executive Officer and Chief Executive, Individual
	Insurance Marketing Division in charge of Local Community Relation Development
	Department, and Direct Marketing Development Department, and can be expected to
	continuously develop execution policies and plans for general businesses to execute
	our business. For these reasons, we have decided that it is desirable to appoint him as
	Executive Officer and select him as Senior Managing Executive Officer.
Takeo Ueda	Due to his experience working in Investment Division and Customer Relations
	Department etc., he has sufficient knowledge and experience to operate our company's
	business management with accuracy, fairness and efficiency. Currently, he is taking
	charge of our management as Senior Managing Executive Officer and Group Chief
	Compliance Officer in charge of Legal Affairs Department, Compliance Control
	Department and Compliance Control Department (Operational Compliance Quality
	Investigation), and can be expected to continuously develop execution policies and
	plans for general businesses to execute our business. For these reasons, we have
	decided that it is desirable to appoint him as Executive Officer and select him as Senior
	Managing Executive Officer.

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Name	Reasons		
	Due to his experience working in Government Relations Department, Risk Management		
Kenji	Control Department etc., he has sufficient knowledge and experience to operate our		
	company's business management with accuracy, fairness and efficiency. Currently, he		
	is taking charge of our management as Managing Executive Officer and Group Chief		
	Actuary in charge of General Affairs Department and Profit Management & Actuarial		
Fukui	Department, and Profit Management & Actuarial Department (Accounting), and can be		
	expected to continuously develop execution policies and plans for general businesses		
	to execute our business through his roles. For these reasons, we have decided that it		
	is desirable to appoint him as Executive Officer, and select him as Managing Executive		
	Officer.		
	Due to his experience working in Risk Management Department and Information		
	Systems Department etc., he has sufficient knowledge and experience to operate our		
	company's business management with accuracy, fairness and efficiency. Currently, he		
	is taking charge of our management as Managing Executive Officer in charge of		
Nobuyuki Aoto	Information Systems Department, Information Systems Department (Group Insurance		
AUIU	System Development), and Digital Innovation Hub, and can be expected to		
	continuously develop execution policies and plans for general businesses to execute		
	our business through his roles. For these reasons, we have decided that it is desirable		
	to appoint him as Executive Officer and select him as Managing Executive Officer.		
	Due to his experience working in Separate Account Investment Department, Meiji		
	Yasuda Asset Management Company Ltd. and Investment Planning & Research		
Yoshimasa Osaki	Department etc., he has sufficient knowledge and experience to operate our company's		
	business management with accuracy, fairness and efficiency. Currently, he is taking		
	charge of our management as Managing Executive Officer in charge of Investment		
	Planning & Research Department, Investment Planning & Research Department		
	(Responsible Investment Development), Fixed Income Investment Department, Equity		
	Investment Department, Specified Insurance Product Investment Department, and		
	Real Estate Investment Department, and can be expected to continuously develop		
	execution policies and plans for general businesses to execute our business through		
	his roles. For these reasons, we have decided that it is desirable to appoint him as		
	Executive Officer and select him as Managing Executive Officer.		

Kenichi AraiService Planning & Administration Department etc., he has sufficient knowledge a experience to operate our company's business management with accuracy, fairner and efficiency. Currently, he is taking charge of our management as Manage Executive Officer in charge of Customer Service Planning & Administration Department Administrative Operation Department, and Group Insurance Planning & Administrati Department, and can be expected to continuously develop execution policies and pla for general businesses to execute our business through his roles. For these reason we have decided that it is desirable to appoint him as Executive Officer and select ha as Managing Executive Officer.Takeshi KanayamaDue to his experience working in Individual Insurance Marketing Division etc., he fis sufficient knowledge and experience to operate our company's business managem with accuracy, fairness and efficiency. Currently, he is taking charge of our managem as Managing Executive Officer and Chief Executive, Corporate Marketing Division, a can be expected to continuously develop execution policies and plans for gene businesses to execute our business through his roles. For these reasons, we had decided that it is desirable to appoint him as Executive Officer and select him Managing Executive Officer.Due to his experience working in Government Relations Department, Meiji Yasu Research Institute, Inc. and Digital Strategy Department etc., he has suffici knowledge and experience to operate our company's business management v accuracy, fairness and efficiency. Currently, he is taking charge of our management v accuracy, fairness and efficiency. Currently, he is taking charge of our management v accuracy, fairness and efficiency. Currently, he is taking charge of our management v accuracy, fairness and efficiency. Currently, he is taking charge of our management v <th colspan="3">Jnofficial translation</th>	Jnofficial translation		
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Yasuhiro knowledge and experience to operate our company's business management v Accuracy, fairness and efficiency. Currently, he is taking charge of our management Managing Executive Officer in charge of Group Insurance Administrative Operate	Yasuhiro Nagata	Due to his experience working in Government Relations Department, Meiji Yasuda	
Yasuhiro Yasuhiro		Research Institute, Inc. and Digital Strategy Department etc., he has sufficient	
Yasuhiro Managing Executive Officer in charge of Group Insurance Administrative Operat		knowledge and experience to operate our company's business management with	
Yasuhiro		accuracy, fairness and efficiency. Currently, he is taking charge of our management as	
		Managing Executive Officer in charge of Group Insurance Administrative Operation	
Nagata Department, Corporate Finance Department, Investment Administration Departme		Department, Corporate Finance Department, Investment Administration Department,	
and can be expected to continuously develop execution policies and plans for gene		and can be expected to continuously develop execution policies and plans for general	
businesses to execute our business through his roles. For these reasons, we have		businesses to execute our business through his roles. For these reasons, we have	
decided that it is desirable to appoint him as Executive Officer and select him		decided that it is desirable to appoint him as Executive Officer and select him as	
Managing Executive Officer.		Managing Executive Officer.	

[Unofficial trans	fficial translation	
Name	Reasons	
	Due to his experience working in Individual Insurance Marketing Division and Corporate	
	Planning Department etc., he has sufficient knowledge and experience to operate our	
	company's business management with accuracy, fairness and efficiency. Currently, he	
	is taking charge of our management as Managing Executive Officer of "Wellness for All	
	Project" in charge of Digital Innovation Hub, Corporate Planning Department, Corporate	
Toshiya Watanabe	Planning Department (Corporate Affairs), Corporate Planning Department	
watanape	(Sustainability Management & Development), and IT & Digital Strategy Department,	
	and can be expected to continuously develop execution policies and plans for general	
	businesses to execute our business through his roles. For these reasons, we have	
	decided that it is desirable to appoint him as Executive Officer and select him as	
	Managing Executive Officer.	
	Due to her experience working in General Affairs Department, Compliance Control	
	Department, and Human Resources Department etc., she has sufficient knowledge and	
	experience to operate our company's business management with accuracy, fairness	
Keiko Katayama	and efficiency. Currently, she is taking charge of our management as Managing	
	Executive Officer in charge of Quality Management Department, Customer Service	
	Department, and Customer-Oriented Service Department, and can be expected to	
	continuously develop execution policies and plans for general businesses to execute	
	our business through her roles. For these reasons, we have decided that it is desirable	
	to appoint her as Executive Officer and select her as Managing Executive Officer.	
Shinya Yamakawa	Due to his experience working in Individual Insurance Marketing Division and Marketing	
	Planning & Research Department etc., he has sufficient knowledge and experience to	
	operate our company's business management with accuracy, fairness and efficiency.	
	Currently, he is taking charge of our management as Managing Executive Officer of	
	"Community Vitalization Project" in charge of Marketing Planning & Research	
	Department, Group Market Planning & Research Department, Human Resources	
	Department, and Human Resources Department (Health & Productivity Management),	
	and can be expected to continuously develop execution policies and plans for general	
	businesses to execute our business through his roles. For these reasons, we have	
	decided that it is desirable to appoint him as Executive Officer and select him as	
	Managing Executive Officer.	

Unofficial trans	Reasons
	Due to his experience working in Individual Insurance Marketing Division etc., he has
	sufficient knowledge and experience to operate our company's business management
	with accuracy, fairness and efficiency. Currently, he is taking charge of our management
Kenji Soejima	as Managing Operating Officer and Chief General Manager, Tokyo Marketing
obejima	Headquarters, and can be expected to execute our important business steadily. For
	these reasons, we have decided that it is desirable to appoint him as Operating Officer
	and select him as Managing Operating Officer.
	Due to his experience working in Individual Insurance Marketing Division etc., he has
	sufficient knowledge and experience to operate our company's business management
	with accuracy, fairness and efficiency. Currently, he is taking charge of our management
Tsuyoshi	as Managing Operating Officer and Deputy Chief Executive, Individual Insurance
Yasuda	Marketing Division, and can be expected to execute our important business steadily.
	For these reasons, we have decided that it is desirable to appoint him as Operating
	Officer and select him as Managing Operating Officer.
	Due to his experience working in Legal Affairs Department, Branding Strategy
	Department and Affiliated Companies Department etc., he has sufficient knowledge and
	experience to operate our company's business management with accuracy, fairness
Yutaka	and efficiency. Currently, he is taking charge of our management as Managing
Taguchi	Operating Officer and General Manager of North America Business Development
	Department, and can be expected to execute our important business steadily. For these
	reasons, we have decided that it is desirable to appoint him as Operating Officer and
	select him as Managing Operating Officer.
	Due to his experience working in Profit Management & Actuarial Department and Sales
	Personnel Department etc., he has sufficient knowledge and experience to operate our
	company's business management with accuracy, fairness and efficiency. Currently, he
Mitsunobu Sato	is taking charge of our management as Managing Operating Officer and General
	Manager of Product & Service Development Department, and can be expected to
	execute our important business steadily. For these reasons, we have decided that it is
	desirable to appoint him as Operating Officer and select him as Managing Operating
	Officer.
Takashi	Due to his experience working in Group Insurance Marketing Division etc., he has
	sufficient knowledge and experience to operate our company's business management
	with accuracy, fairness and efficiency. Currently, he is taking charge of our management
	as Operating Officer and Chief General Manager of Hokkaido-Tohoku Area Local
Moriguchi	Community Relation Headquarters, and can be expected to execute our important
	business steadily. For these reasons, we have decided that it is desirable to appoint
	him as Operating Officer.

[Unofficial trans	slation
Name	Reasons
	Due to his experience working in Individual Insurance Marketing Division and Group
	Insurance Marketing Division etc., he has sufficient knowledge and experience to
	operate our company's business management with accuracy, fairness and efficiency.
Hiromasa Okada	Currently, he is taking charge of our management as Operating Officer and Chief
Okada	General Manager of Chiba Marketing Headquarters, and can be expected to execute
	our important business steadily. For these reasons, we have decided that it is desirable
	to appoint him as Operating Officer.
	Due to his experience working in Individual Insurance Marketing Division, Government
	Relations Department and Customer Service Planning & Administration Department
	etc., he has sufficient knowledge and experience to operate our company's business
Yoshiaki	management with accuracy, fairness and efficiency. Currently, he is taking charge of
Kanazawa	our management as Operating Officer and General Manager of Local Community
	Relation Development Department, and can be expected to execute our important
	business steadily. For these reasons, we have decided that it is desirable to appoint
	him as Operating Officer.
	Due to his experience working in Individual Insurance Marketing Division etc., he has
	sufficient knowledge and experience to operate our company's business management
Naoshi	with accuracy, fairness and efficiency. Currently, he is taking charge of our management
Osugi	as Operating Officer and Chief General Manager, Osaka Marketing Headquarters, and
	can be expected to execute our important business steadily. For these reasons, we
	have decided that it is desirable to appoint him as Operating Officer.
	Due to his experience working in Group Insurance Administration Department and
	Public Marketing Division etc., he has sufficient knowledge and experience to operate
	our company's business management with accuracy, fairness and efficiency. Currently,
Yasuo Wakiyama	he is taking charge of our management as Operating Officer and Deputy Chief
	Executive, Public Marketing Division, and can be expected to execute our important
	business steadily. For these reasons, we have decided that it is desirable to appoint
	him as Operating Officer.
	Due to his experience working in Information Systems Department etc., he has
Hiroaki Maeda	sufficient knowledge and experience to operate our company's business management
	with accuracy, fairness and efficiency. Currently, he is taking charge of our management
	as Operating Officer and General Manager, Information Systems Department, can be
	expected to execute our important business steadily. For these reasons, we have
	decided that it is desirable to appoint him as Operating Officer.

Name	Reasons
	Due to her experience working in Group Insurance Marketing Division etc., she has
	sufficient knowledge and experience to operate our company's business management
	with accuracy, fairness and efficiency. Currently, she is taking charge of our
Chikako	management as Operating Officer and Chief General Manager, Kinki Area Local
Hasegawa	Community Relation Headquarters, can be expected to execute our important business
	steadily. For these reasons, we have decided that it is desirable to appoint her as
	Operating Officer.
	Due to his experience working in Individual Insurance Marketing Division, Sales
	Personnel Department, Product Development Department etc., he has sufficient
	knowledge and experience to operate our company's business management with
Tsuyoshi	accuracy, fairness and efficiency. Currently, he is taking charge of our management as
Motomura	Operating Officer and Chief General Manager, Kyushu-Okinawa Area Local Community
	Relation Headquarters, can be expected to execute our important business steadily.
	For these reasons, we have decided that it is desirable to appoint him as Operating
	Officer.
	Due to his experience working in Credit Analysis Department etc., he has sufficient
	knowledge and experience to operate our company's business management with
Akinobu	accuracy, fairness and efficiency. Currently, he is taking charge of our management as
Sato	Operating Officer and General Manager, Risk Management Control Department, can
	be expected to execute our important business steadily. For these reasons, we have
	decided that it is desirable to appoint him as Operating Officer.
	Due to his experience working in Individual Insurance Marketing Division, Sales
Masao Takinose Shiro Takeoka	Personnel Department etc., he has sufficient knowledge and experience to operate our
	company's business management with accuracy, fairness and efficiency. Currently, he
	is taking charge of our management as Operating Officer, Chief General Manager,
	Saitama Marketing Headquarters, can be expected to execute our important business
	steadily. For these reasons, we have decided that it is desirable to appoint him as
	Operating Officer.
	Due to his experience working in Individual Insurance Marketing Division etc., he has
	sufficient knowledge and experience to operate our company's business management
	with accuracy, fairness and efficiency. Currently, he is taking charge of our management
	as Operating Officer, Chief General Manager, Nagoya Marketing Headquarters, can be
	expected to execute our important business steadily. For these reasons, we have
	decided that it is desirable to appoint him as Operating Officer.

Name	Reasons
	Due to his experience working in Group Insurance Marketing Division etc., he ha
	sufficient knowledge and experience to operate our company's business management
	with accuracy, fairness and efficiency. Currently, he is taking charge of our manageme
Noboru	as Operating Officer and Chief General Manager, Hokuriku-Koshinetsu Area Loc
Shimizu	Community Relation Headquarters, can be expected to execute our important busines
	steadily. For these reasons, we have decided that it is desirable to appoint him a
	Operating Officer.
	Due to his experience working in Group Product Development Department, Publ
	Marketing Division and Affiliated Companies Department etc., he has sufficie
	knowledge and experience to operate our company's business management wi
Kenji	accuracy, fairness and efficiency. Currently, he is taking charge of our management a
Ishibashi	Operating Officer and General Manager, Group Market Planning & Researce
	Department, can be expected to execute our important business steadily. For the
	reasons, we have decided that it is desirable to appoint him as Operating Officer.
	Due to his experience working in Individual Insurance Marketing Division, Corpora
	Planning Department, Compliance Control Department and Meiji Yasuda Researd
	Institute, Inc. etc., he has sufficient knowledge and experience to operate o
Noritaka	company's business management with accuracy, fairness and efficiency. Currently, h
Kanda	is taking charge of our management as Operating Officer and Chief General Manage
	Chugoku-Shikoku Area Local Community Relation Headquarters, can be expected
	execute our important business steadily. For these reasons, we have decided that it
	desirable to appoint him as Operating Officer.
	Due to his experience working in Individual Insurance Marketing Division etc., he ha
Nobuyuki Shiota	sufficient knowledge and experience to operate our company's business manageme
	with accuracy, fairness and efficiency. Currently, he is taking charge of our manageme
	as Operating Officer and General Manager, Branding Strategy Department, can b
	expected to execute our important business steadily. For these reasons, we have
	decided that it is desirable to appoint him as Operating Officer.
Junichi Ishida	Due to his experience working in Individual Insurance Marketing Division, Governme
	Relations Department etc., he has sufficient knowledge and experience to operate of
	company's business management with accuracy, fairness and efficiency. Currently, h
	is taking charge of our management as Operating Officer and General Manage
	Corporate Planning Department, can be expected to execute our important busines
	steadily. For these reasons, we have decided that it is desirable to appoint him a
	Operating Officer.

[Unofficial translation	
Name	Reasons
Daisuke Uto	Due to his experience working in Individual Insurance Marketing Division etc., he has
	sufficient knowledge and experience to operate our company's business management
	with accuracy, fairness and efficiency. Currently, he is taking charge of our management
	as Operating Officer and Chief General Manager, Tokai Area Local Community Relation
	Headquarters, can be expected to execute our important business steadily. For these
	reasons, we have decided that it is desirable to appoint him as Operating Officer.
Tetsuhiro Takeshita	Due to his experience working in Individual Insurance Marketing Division etc., he has
	sufficient knowledge and experience to operate our company's business management
	with accuracy, fairness and efficiency. Currently, he is taking charge of our management
	as Operating Officer and Chief General Manager, Kanagawa Marketing Headquarters,
	can be expected to execute our important business steadily. For these reasons, we
	have decided that it is desirable to appoint him as Operating Officer.
Kazuhiro Sunaga	Due to his experience working in Individual Insurance Marketing Division etc., he has
	sufficient knowledge and experience to operate our company's business management
	with accuracy, fairness and efficiency. Currently, he is taking charge of our management
	as Operating Officer and Chief General Manager, Kantokita Area Local Community
	Relation Headquarters, can be expected to execute our important business steadily.
	For these reasons, we have decided that it is desirable to appoint him as Operating
	Officer.
Katsumi Yamada	Due to his experience working in Customer Service Planning & Administration
	Department etc., he has sufficient knowledge and experience to operate our company's
	business management with accuracy, fairness and efficiency. Currently, he is taking
	charge of our management as Operating Officer and General Manager, Corporate
	Communications Department, can be expected to execute our important business
	steadily. For these reasons, we have decided that it is desirable to appoint him as
	Operating Officer.
Kenichiro Kitamura	Due to his experience working in Fixed Income Investment Department etc., he has
	sufficient knowledge and experience to operate our company's business management
	with accuracy, fairness and efficiency. Currently, he is taking charge of our management
	as Operating Officer and General Manager, Investment Planning & Research
	Department, can be expected to execute our important business steadily. For these
	reasons, we have decided that it is desirable to appoint him as Operating Officer.