

[Unofficial translation]

July 3, 2024

Meiji Yasuda Life Insurance Company

Announcement of Changes in Executive Personnel (as of July 2, 2024)

Note: This document is a translation from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

[Unofficial translation]

We announce that Executive Officers and Operating Officers were appointed, and Representative Executive Officers, Managing Executive Officers and Managing Operating Officers were selected at the Board of Directors meeting held on July 2, 2024 as follows.

Appointed/reappointed Executive Officers and Operating Officers (as of July 2, 2024)

Name	Title
Hideki Nagashima	Director, President, Representative Executive officer
Atsushi Nakamura	Director, Deputy President, Representative Executive Officer
Shinji Nakatani	Deputy President, Representative Executive Officer
Yasushi Ueda	Senior Managing Executive Officer
Toshiyuki Sumiyoshi	Senior Managing Executive Officer
Kenji Fukui	Managing Executive Officer
Shinji Makino	Managing Executive Officer
Nobuyuki Aoto	Managing Executive Officer
Yoshiichi Asano	Managing Executive Officer
Daisaku Shintaku	Managing Executive Officer
Nobuhiro Nakamura	Managing Executive Officer
Takeo Ueda	Managing Executive Officer
Yoshimasa Osaki	Managing Executive Officer
Kenichi Arai	Managing Executive Officer
Takeshi Kanayama	Managing Executive Officer
Yasuhiro Nagata	Managing Executive Officer
Toshiya Watanabe	Managing Executive Officer
Shiro Kishimoto	Managing Operating Officer
Kenji Soejima	Managing Operating Officer
Tsuyoshi Yasuda	Managing Operating Officer
Keiko Katayama	Managing Operating Officer
Yutaka Taguchi	Operating Officer
Takashi Moriguchi	Operating Officer
Hiromasa Okada	Operating Officer
Yoshiaki Kanazawa	Operating Officer
Naoshi Osugi	Operating Officer
Yasuo Wakiyama	Operating Officer
Mitsunobu Sato	Operating Officer
Hiroaki Maeda	Operating Officer
Shinya Yamakawa	Operating Officer
Chikako Hasegawa	Operating Officer
Tsuyoshi Motomura	Operating Officer
Akinobu Sato	Operating Officer
Masao Takinose	Operating Officer
Shiro Takeoka	Operating Officer
Noboru Shimizu	Operating Officer

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Name	Title
Kenji Ishibashi	Operating Officer
Noritaka Kanda	Operating Officer
Nobuyuki Shiota	Operating Officer
Junichi Ishida	Operating Officer

Note: see below for the basic principle and reasons for the appointment of Executive Officers and Operating Officers.

1. Basic principle for the appointment of Executive Officers and Operating Officers

- (1) The appointment is made by taking account of continuous business expansion and the activation of the organization through generation change and the rejuvenation with a view of steadily pursuing our business plans for mid- to long-term growth.
- (2) In the appointment, priority is placed on their possession of social credibility, as well as their knowledge, experience and internal / external assessment that assure corporate management will be executed in an appropriate, fair and efficient manner.

2. Reasons for the appointment of Executive Officers and Operating Officers and for the selection of President, Managing Executive Officers and Managing Operating Officers

Name	Reasons
Hideki Nagashima	Due to his experience working in the Individual Insurance Marketing Division, Corporate Planning Department, Human Resources Department, etc., he has wide range of knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Director, President, Representative Executive Officer, and Group CEO, and can be expected to continuously execute the mid- to long-term management plan steadily as our company's representative. For these reasons, we have decided that it is desirable to appoint him as Executive Officer, and select him as President and Representative Executive Officer.
Atsushi Nakamura	Due to his experience working in Individual Insurance Marketing Division, Marketing Planning & Research Department, Corporate Planning Department, etc., he has a wide range of knowledge and experience to operate our company's business management with accuracy, fairness, and efficiency. Currently, he is taking charge of our management as Deputy President, Representative Executive Officer in charge of Corporate Communications Department, Government Relations Department, Secretarial Department and Branding Strategy Department, and can be expected to continuously provide advice on general management policy and steadily execute the mid- to long-term management plan as our company's representative. For these reasons, we have decided that it is desirable to appoint him as Executive Officer, and select him as Deputy President and Representative Executive Officer.

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Name	Reasons
Shinji Nakatani	<p>Due to his experience working in Group Marketing Division, Group Insurance Administration Department, etc., he has a wide range of knowledge and experience to operate our company's business management with accuracy, fairness, and efficiency. Currently, he is taking charge of our management as Deputy President, Representative Executive Officer and Chief Executive, Public Marketing Division, and can be expected to continuously provide advice on general management policy and steadily execute the mid- to long-term management plan as our company's representative. For these reasons, we have decided that it is desirable to appoint him as Executive Officer, and select him as Deputy President and Representative Executive Officer.</p>
Yasushi Ueda	<p>Due to his experience working in Profit Management & Actuarial Department etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Senior Managing Executive Officer and Group Chief Risk Officer in charge of Credit Analysis Department, Risk Management Control Department, Risk Management Control Department (Operational Risk & Information Asset Management Control) and Risk Management Control Department(Cyber & System Risk Management Control), and can be expected to continuously develop execution policies and plans for general businesses to execute our business. For these reasons, we have decided that it is desirable to appoint him as Executive Officer, and select him as Senior Managing Executive Officer.</p>
Toshiyuki Sumiyoshi	<p>Due to his experience working in Individual Insurance Marketing Division, General Agent Marketing Division and Human Resources Department etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Senior Managing Executive Officer, "Community Vitalization Project" in charge of Marketing Planning & Research Department, Direct Marketing Development Department, Group Market Planning & Research Department and Product Development Department, and can be expected to continuously develop execution policies and plans for general businesses to execute our business. For these reasons, we have decided that it is desirable to appoint him as Executive Officer, and select him as Senior Managing Executive Officer.</p>

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Name	Reasons
Kenji Fukui	<p>Due to his experience working in Government Relations Department, Risk Management Control Department etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Managing Executive Officer and Group Chief Actuary in charge of General Affairs Department and Profit Management & Actuarial Department, and can be expected to continuously develop execution policies and plans for general businesses to execute our business through his roles. For these reasons, we have decided that it is desirable to appoint him as Executive Officer, and select him as Managing Executive Officer.</p>
Shinji Makino	<p>Due to his experience working in Individual Insurance Marketing Division, Operational Risk Management Control Department, Group Market Planning & Research Department etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Managing Executive Officer in charge of Corporate Finance Department, Specified Insurance Product Investment Department and Investment Administration Department, and can be expected to continuously develop execution policies and plans for general businesses to execute our business through his roles. For these reasons, we have decided that it is desirable to appoint him as Executive Officer, and select him as Managing Executive Officer.</p>
Nobuyuki Aoto	<p>Due to his experience working in Risk Management Department and Information Systems Department etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Managing Executive Officer in charge of Customer and Healthcare Service Development Department, Information Systems Department, Information Systems Department(Group Insurance System Development), and can be expected to continuously develop execution policies and plans for general businesses to execute our business through his roles. For these reasons, we have decided that it is desirable to appoint him as Executive Officer and select him as Managing Executive Officer.</p>

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Name	Reasons
Yoshiichi Asano	<p>Due to his experience working in Operational Risk Management Control Department, Affiliated Companies Department and Human Resources Department etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency.</p> <p>Currently, he is taking charge of our management as Managing Executive Officer in charge of Sales Personnel Department, Affiliated Companies Department, Human Resources Department and Human Resources Department (Health & Productivity Management), and can be expected to continuously develop execution policies and plans for general businesses to execute our business through his roles. For these reasons, we have decided that it is desirable to appoint him as Executive Officer and select him as Managing Executive Officer.</p>
Daisaku Shintaku	<p>Due to his experience working in Investment Division, Meiji Yasuda Real Estate Management Company Limited and STANCORP FINANCIAL GROUP, INC. etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Managing Executive Officer in charge of International Business Department, International Business Department (North America Markets), and International Business Department (Europe & Asia Markets), and can be expected to continuously develop execution policies and plans for general businesses to execute our business through his roles. For these reasons, we have decided that it is desirable to appoint him as Executive Officer and select him as Managing Executive Officer.</p>
Nobuhiro Nakamura	<p>Due to his experience working in Individual Insurance Marketing Division and etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Managing Executive Officer and Chief Executive, Individual Insurance Marketing Division in charge of Local Community Relation Development Department, and can be expected to continuously develop execution policies and plans for general businesses to execute our business through his roles. For these reasons, we have decided that it is desirable to appoint him as Executive Officer and select him as Managing Executive Officer.</p>

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Takeo Ueda	<p>Due to his experience working in Investment Division and Customer Relations Department etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Managing Executive Officer and Group Chief Compliance Officer in charge of Legal Affairs Department, Customer-Oriented Service Department, Compliance Control Department and Compliance Control Department (Operational Compliance Quality Investigation), and can be expected to continuously develop execution policies and plans for general businesses to execute our business through his roles. For these reasons, we have decided that it is desirable to appoint him as Executive Officer and select him as Managing Executive Officer.</p>
Yoshimasa Osaki	<p>Due to his experience working in Separate Account Investment Department, Meiji Yasuda Asset Management Company Ltd. and Investment Planning & Research Department etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Managing Executive Officer in charge of Investment Planning & Research Department, Investment Planning & Research Department (Responsible Investment Development), Fixed Income Investment Department, Equity Investment Department, and Real Estate Investment Department, and can be expected to continuously develop execution policies and plans for general businesses to execute our business through his roles. For these reasons, we have decided that it is desirable to appoint him as Executive Officer and select him as Managing Executive Officer.</p>
Kenichi Arai	<p>Due to his experience working in Individual Insurance Marketing Division and Customer Service Planning & Administration Department etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Managing Executive Officer in charge of Customer Service Planning & Administration Department, Customer Service Planning & Administration Department (Administration Development), Administrative Operation Department, Administration & Service Quality Management Department, Customer Service Department, and can be expected to continuously develop execution policies and plans for general businesses to execute our business through his roles. For these reasons, we have decided that it is desirable to appoint him as Executive Officer and select him as Managing Executive Officer.</p>

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Name	Reasons
Takeshi Kanayama	Due to his experience working in Individual Insurance Marketing Division etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Managing Executive Officer and Chief Executive, Corporate Marketing Division, and can be expected to continuously develop execution policies and plans for general businesses to execute our business through his roles. For these reasons, we have decided that it is desirable to appoint him as Executive Officer and select him as Managing Executive Officer.
Yasuhiro Nagata	Due to his experience working in Government Relations Department, Meiji Yasuda Research Institute, Inc. and Digital Strategy Department etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Managing Executive Officer in charge of Group Insurance Planning & Administration Department and Group Insurance Administrative Operation Department, and can be expected to continuously develop execution policies and plans for general businesses to execute our business through his roles. For these reasons, we have decided that it is desirable to appoint him as Executive Officer and select him as Managing Executive Officer.
Toshiya Watanabe	Due to his experience working in Individual Insurance Marketing Division and Corporate Planning Department etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Managing Executive Officer, "Wellness for All Project" in charge of Corporate Planning Department, Corporate Planning Department (Corporate Affairs), Corporate Planning Department (Sustainability Management & Development), IT & Digital Strategy Department, and can be expected to continuously develop execution policies and plans for general businesses to execute our business through his roles. For these reasons, we have decided that it is desirable to appoint him as Executive Officer and select him as Managing Executive Officer.
Shiro Kishimoto	Due to his experience working in Individual Insurance Marketing Division and Compliance Control Department etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Managing Operating Officer and Chief General Manager, Kanagawa Marketing Headquarters, and can be expected to execute our important business steadily. For these reasons, we have decided that it is desirable to appoint him as Operating Officer and select him as Managing Operating Officer.

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Name	Reasons
Kenji Soejima	Due to his experience working in Individual Insurance Marketing Division etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Managing Operating Officer and Chief General Manager, Tokyo Marketing Headquarters, and can be expected to execute our important business steadily. For these reasons, we have decided that it is desirable to appoint him as Operating Officer and select him as Managing Operating Officer.
Tsuyoshi Yasuda	Due to his experience working in Individual Insurance Marketing Division etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Managing Operating Officer and Deputy Chief Executive, Individual Insurance Marketing Division, and can be expected to execute our important business steadily. For these reasons, we have decided that it is desirable to appoint him as Operating Officer and select him as Managing Operating Officer.
Keiko Katayama	Due to her experience working in General Affairs Department and Compliance Control Department etc., she has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, she is taking charge of our management as Managing Operating Officer and General Manager, Human Resources Department, can be expected to execute our important business steadily. For these reasons, we have decided that it is desirable to appoint her as Operating Officer, and select her as Managing Operating Officer.
Yutaka Taguchi	Due to his experience working in Legal Affairs Department, Branding Strategy Department and Affiliated Companies Department etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Operating Officer in charge of STANCORP FINANCIAL GROUP, INC., can be expected to execute our important business steadily. For these reasons, we have decided that it is desirable to appoint him as Operating Officer.
Takashi Moriguchi	Due to his experience working in Group Insurance Marketing Division etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Operating Officer and Chief General Manager, Hokkaido-Tohoku Area Local Community Relation Headquarters, can be expected to execute our important business steadily. For these reasons, we have decided that it is desirable to appoint him as Operating Officer.

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Name	Reasons
Hiromasa Okada	Due to his experience working in Individual Insurance Marketing Division and Group Insurance Marketing Division etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Operating Officer and Chief General Manager, Chiba Marketing Headquarters, can be expected to execute our important business steadily. For these reasons, we have decided that it is desirable to appoint him as Operating Officer.
Yoshiaki Kanazawa	Due to his experience working in Individual Insurance Marketing Division, Government Relations Department and Customer Service Planning & Administration Department etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Operating Officer and General Manager, Local Community Relation Development Department, can be expected to execute our important business steadily. For these reasons, we have decided that it is desirable to appoint him as Operating Officer.
Naoshi Osugi	Due to his experience working in Individual Insurance Marketing Division etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Operating Officer and Chief General Manager, Osaka Marketing Headquarters, can be expected to execute our important business steadily. For these reasons, we have decided that it is desirable to appoint him as Operating Officer.
Yasuo Wakiyama	Due to his experience working in Group Insurance Administration Department and Public Marketing Division etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Operating Officer and General Manager, Public Market Development Department, can be expected to execute our important business steadily. For these reasons, we have decided that it is desirable to appoint him as Operating Officer.
Mitsunobu Sato	Due to his experience working in Profit Management & Actuarial Department and Sales Personnel Department etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Operating Officer and General Manager, Product Development Department, can be expected to execute our important business steadily. For these reasons, we have decided that it is desirable to appoint him as Operating Officer.

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Name	Reasons
Hiroaki Maeda	Due to his experience working in Information Systems Department etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Operating Officer and General Manager, Information Systems Department, can be expected to execute our important business steadily. For these reasons, we have decided that it is desirable to appoint him as Operating Officer.
Shinya Yamakawa	Due to his experience working in Individual Insurance Marketing Division etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Operating Officer and General Manager, Marketing Planning & Research Department, can be expected to execute our important business steadily. For these reasons, we have decided that it is desirable to appoint him as Operating Officer.
Chikako Hasegawa	Due to her experience working in Group Insurance Marketing Division etc., she has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, she is taking charge of our management as Operating Officer and Chief General Manager, Kinki Area Local Community Relation Headquarters, can be expected to execute our important business steadily. For these reasons, we have decided that it is desirable to appoint her as Operating Officer.
Tsuyoshi Motomura	Due to his experience working in Individual Insurance Marketing Division, Sales Personnel Department and Product Development Department etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Operating Officer and Chief General Manager, Kyushu-Okinawa Area Local Community Relation Headquarters, can be expected to execute our important business steadily. For these reasons, we have decided that it is desirable to appoint him as Operating Officer.
Akinobu Sato	Due to his experience working in Credit Analysis Department etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Operating Officer and General Manager, Risk Management Control Department, can be expected to execute our important business steadily. For these reasons, we have decided that it is desirable to appoint him as Operating Officer.

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Name	Reasons
Masao Takinose	Due to his experience working in Individual Insurance Marketing Division, Sales Personnel Department etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Operating Officer, Chief General Manager, Saitama Marketing Headquarters and Kantokita Area Local Community Relation Headquarters, can be expected to execute our important business steadily. For these reasons, we have decided that it is desirable to appoint him as Operating Officer.
Shiro Takeoka	Due to his experience working in Individual Insurance Marketing Division etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Operating Officer, Chief General Manager, Nagoya Marketing Headquarters and Tokai Area Local Community Relation Headquarters, can be expected to execute our important business steadily. For these reasons, we have decided that it is desirable to appoint him as Operating Officer.
Noboru Shimizu	Due to his experience working in Group Insurance Marketing Division etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Operating Officer and Chief General Manager, Hokuriku-Koshinetsu Area Local Community Relation Headquarters, can be expected to execute our important business steadily. For these reasons, we have decided that it is desirable to appoint him as Operating Officer.
Kenji Ishibashi	Due to his experience working in Group Product Development Department, Public Marketing Division and Affiliated Companies Department etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Operating Officer and General Manager, Group Market Planning & Research Department, can be expected to execute our important business steadily. For these reasons, we have decided that it is desirable to appoint him as Operating Officer.
Noritaka Kanda	Due to his experience working in Individual Insurance Marketing Division, Corporate Planning Department, Compliance Control Department and Meiji Yasuda Research Institute, Inc. etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Operating Officer and Chief General Manager, Chugoku-Shikoku Area Local Community Relation Headquarters, can be expected to execute our important business steadily. For these reasons, we have decided that it is desirable to appoint him as Operating Officer.

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Nobuyuki Shiota	Due to his experience working in Individual Insurance Marketing Division etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Operating Officer and General Manager, Branding Strategy Department, can be expected to execute our important business steadily. For these reasons, we have decided that it is desirable to appoint him as Operating Officer.
Junichi Ishida	Due to his experience working in Individual Insurance Marketing Division and Government Relations Department etc., he has sufficient knowledge and experience to operate our company's business management with accuracy, fairness and efficiency. Currently, he is taking charge of our management as Operating Officer and General Manager, Corporate Planning Department, can be expected to execute our important business steadily. For these reasons, we have decided that it is desirable to appoint him as Operating Officer.