

April 1, 2022

Establishment of the Group Sustainability Policy

Meiji Yasuda Life Insurance Company (Hideki Nagashima, President and Group CEO) would like to announce establishment of the Group Sustainability Policy on April 1, 2022.

Based on our management philosophy of "Peace of Mind, Forever." we have been promoting measures to contribute to the realization of a sustainable and hopeful society through variety of our activities. These include supporting customers' healthy activities through the promotion of the "Wellness for All Project", helping create flourishing communities through the support of the "Community Vitalization Project" and collaboration with the J. League and Japan Ladies Professional Golfers' Association, addressing environmental conservation and climate change, such as reducing CO₂ emissions toward the achievement of the carbon neutral target for FY2050 and creating a work environment in which employees can work vigorously with enthusiasm.

In July 2021, we established a specialized department namely "Sustainability Management & Development" to accelerate these activities.

In April 2022, we establish the Group Sustainability Policy (the full text of which is attached below) from the standpoint of sharing the fundamental concept on sustainability between Meiji Yasuda Life and our Group companies and further promoting efforts with a sense of unity on a Group basis, adding "Relationship with future generations" to the three fundamental "relationships" set forth in the Corporate Vision (MY's Long-term Vision) ("Relationship with Customers," "Relationship with Local Communities," and "Relationship with Fellow Workers")

Based on this policy, we will fulfill our responsibilities as a corporate citizen that operates on a foundation of society and create shared values with stakeholders such as customers, local communities, and fellow workers. At the same time, we will contribute to the realization of a sustainable and hopeful society by extending to future generations.

Group Sustainability Policy

Under the management philosophy of “Peace of mind, forever”, Meiji Yasuda Life Insurance Company (the “Company”) sets the Group Sustainability Policy that, along with shared values, guides the Meiji Yasuda Life Insurance Group (the “Group”).

By following the Group Sustainability Policy, the Company as well as its subsidiaries and affiliates will continue fulfilling the responsibilities of good corporate citizens by contributing to the realization of a sustainable and hopeful society in ways that create shared value and extend it to future generations with stakeholders — including customers, local communities and fellow workers — to deliver stable and sustainable company growth.

1. Products and services

- Strive to continue offering high-quality products and services aligned with the current business environment and customer needs.
- Provide personal and sincere customer service and drive the development and continual improvement of products and services to best meet customer needs.

2. Contribution to local communities

- Help strengthen local communities by respecting and appreciating other cultures and traditions while building trust and deepening relationships with community partners and other stakeholders.

3. Human rights and Workplace environments

- Respect the rights of all people — internally and externally — involved in business activities with the Company.
- Promote diversity and inclusion while providing a workplace that is safe and ensures equal opportunities for employees.

4. Protection of global environment

- Strive to deliver initiatives that protect the global environment and combat climate change, recognizing that the health and security of our customers and employees and our business success are linked to the health of the planet.

5. Compliance

- Recognize compliance as a top priority matter in all aspects of performance of business operations.
- Act fairly and faithfully based on corporate and community values while complying with laws and ordinances applicable to home and foreign countries, international norms, internal rules and the like.

6. Relation with Stakeholders

- Share relevant company information with stakeholders in a proper and fair way while earning their trust by engaging in continuous dialogue.