

Note: This document is a translation from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

Basic Policy of Group Management for Conflict of Interest

1. Purpose of the policy

Under the management philosophy of “Peace of mind, forever”, Meiji Yasuda Life Insurance Company shall state fundamental views on managing conflicts of interest of Meiji Yasuda Life Insurance Group in accordance with “Basic Policy of Group Internal Controls” and “Basic Policy of Group Compliance”.

In this policy, Meiji Yasuda Life Insurance Company is referred to as the “Company” and its subsidiaries and affiliates are referred to as the “group companies”.

2. Fundamental views on Conflicts of Interest Management

Pursuant to relevant laws and ordinances, and policies and procedures applicable to the Company and the group companies, the Company and the group companies shall respectively identify any transactions, activities, interests or associations that interfere or appears to interfere with the independent exercise of judgment and best efforts on the Company’s behalf or the group companies’ behalf and manage such transactions appropriately.