Directors		As of July 4,
Chairman of the Board		
	Ken-Ichi Sekiguchi	
Director		
	Kenji Matsuo Kyoichi Fukuda Yasuharu Takamatsu Osamu Kobayashi Yuzaburo Mogi* Tetsuro Kitao* Akio Matsuzaki* Keiji Aritomi* Saburo Horiuchi* Yuko Tashima*	Chairman and CEO, Kikkoman Corporation Attorney at Law Senior Advisor, Morinaga & Co., Ltd. Chairman and CEO, Yamato Holdings Co., Ltd. Certified Public Accountant Attorney at Law
Executive Officers	IZ I.1.' O.1.'1.'**	
.	Ken-Ichi Sekiguchi**	
President	Kenji Matsuo**	
	Kenji Watsuo	
Deputy President		
	Kyoichi Fukuda Yasuharu Takamatsu	Chief Executive, Investment
Senior Managing Executive Officer		
	Michio Kondo	Chief Executive, Individual Insurance Marketing
	Toshio Abe Tamio Kurosaki	Chief Executive, Group Marketing
Managing Executive Officer	Shin'ichi Ikemoto	Chief Canaral Managar Talya Marketing Hasdauerters
	Kimitoshi Sato	Chief General Manager, Tokyo Marketing Headquarters
	Yutaka Shigemori Masahiro Nakagawa Hideaki Hattori Hiroaki Tonooka	Chief Executive, New Market Development
Executive Officer		
	Tatsuo Shionozaki Kiyotaka Fuke Hajime Inomata Shigehiro Maeda Yoshinori Ozaki Ichiro Wakasa	General Manager, Koriyama Regional Office General Manager, Kyoto Regional Office
* Outside Director	Kazuo Yamamoto Katsumi Yoneda Hirotoshi Endo Koichiro Takahashi Masanobu Niikawa Yutaka Inada Yasushi Wada	Chief General Manager, Osaka Marketing Headquarters Chief General Manager, Nagoya Marketing Headquarters General Manager, Agency Department General Manager, Human Resources Department Deputy Chief General Manager, Tokyo Marketing Headquarters General Manager, Marunouchi Regional Office General Manager, Claims Administration Department

* Outside Director

**Representative Executive Officer