Directors and Auditors

BOARD OF DIRECTORS			As of July 2, 2003
Ryotaro Kaneko	President	Masuo Kuroki	General Manager, Sapporo Regional Office
Yukichi Ozawa	Deputy President	Michio Kondo	General Manager, Yokohama Regional Office
Motonori Kinugawa	Senior Managing Director Chief Executive, Corporate Marketing	Tatsuo Shionozaki	General Manager, Tokyo Chuo Metropolitan Office
Toshio Akimoto	Senior Managing Director Chief Executive, Investment	Kenji Matsuo	General Manager, Real Estate Department
Shigeru Hirata	Senior Managing Director Chief Executive, Customer Service	Toshio Abe	General Manager, Personnel Department
Toru Matsuura	Managing Director	Yasuharu Takamatsu	General Manager, Corporate Planning & Research Department
Hiromi Okamoto	Managing Director Chief Executive, Underwriting	Kazuo Asakura	Deputy Chief Executive, Marketing
Hiroshi Katayama	Managing Director Chief Executive, Marketing	Kazutomo Ueyama	General Manager, Legal Affairs, Corporate Planning & Research Department
Masato Komura	Managing Director	Hideaki Hattori	General Manager, Corporate Marketing Department
Katsuzo lwata	Managing Director	BOARD OF AUDITORS	
		Masakazu Masaki	Senior Corporate Auditor
Kouichi Hagari	Managing Director Chief General Manager, Tokyo Marketing Bureau	Yoshio Ishihara	Senior Corporate Auditor
		Satoru Kishi	Senior Corporate Auditor (Senior Advisor,The Bank of Tokyo-Mitsubishi, Limited)
Ryusuke Inagaki	Managing Director Chief General Manager, Osaka	Yasuhiro Satoh	Senior Corporate Auditor (Chairman of the Board,
Yutaka Ando	Managing Director Chief General Manager, Nagoya		Kirin Brewery Company, Limited)
		SENIOR CORPORATE ADVISOR	
Kunio Momoi	Chief General Manager, Fukuoka General Manager, Fukuoka Regional Office	Terumichi Tsuchida	
		Kenjiro Hata	