

Note: This document is a translation from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

Group Taxation Policy

Under the management philosophy of “Peace of mind, forever”, Meiji Yasuda Life Insurance Company shall state fundamental views on the tax matters of Meiji Yasuda Life Insurance Group for the proper fulfillment of corporate social responsibility as local community contribution by proper tax payment. In this policy, Meiji Yasuda Life Insurance Company (the “Company”) and its subsidiaries and affiliates (the “group companies”) are collectively referred to as the “Group”.

1. Implement compliance

The Company and the group companies shall comply with the tax laws applicable to each company and properly report and pay taxes.

2. Establish a system for properly paying taxes, etc.

The Company and the group companies shall establish a system to properly fulfill their respective obligations to pay taxes and work to enhance education for their executives and employees.

3. Relation with tax authorities

The Company and the group companies shall respond with integrity and strive to maintain an appropriate relationship with the tax authorities of countries, regions, states and municipalities.

4. Conduct proper intra-group transactions

The Company and the group companies shall properly act in accordance with the transfer pricing tax system which includes conducting international transactions within the Group at an arm's length transfer price.

5. Bear an appropriate tax burden

The Company and the group companies shall strive to pay the amount of tax which is legally due by making appropriate use of the various tax systems applicable in the jurisdictions where business is conducted, and not conduct transactions with the principal purpose of avoiding or evading taxes.

6. Develop appropriate insurance products

The Company and the group companies that are insurance companies shall continue to develop and provide appropriate insurance products that comply with the tax laws and regulations applicable to each company.

7. Contribute to appropriate payment of taxes by employees, etc.

The Company and domestic group companies in Japan shall strive to provide employees, etc., with tax-related information and contribute to the proper payment of taxes by employees, etc.